



PORT OF HAI PHONG JOINT STOCK COMPANY

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**AGENDA FOR ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
(Online Format)  
(April 29, 2025)

SQU	TIME	AGENDA
<b>I</b>	<b>Shareholder Login</b>	
1	07:30 - 08:00 a.m	Shareholders log into the system as instructed to follow the meeting.
<b>II</b>	<b>Opening</b>	
2	08:00 - 08:15 a.m	<ul style="list-style-type: none"> <li>- Flag salute, opening ceremony, and introduction of delegates.</li> <li>- Verification of shareholder eligibility.</li> </ul>
3	08:15 - 09:00 a.m	<ul style="list-style-type: none"> <li>- Introduction of the Meeting Regulations, Election Regulations, the Presidium, the Secretariat, the Vote Counting Committee, and the Meeting Agenda.</li> <li>- Approval of the Meeting Regulations, Election Regulations, the Voting Committee, and the Meeting Agenda</li> </ul>
<b>III</b>	<b>Agenda</b>	
4	08:30 - 10:55 a.m	<p>Presentation of Reports and Proposals:</p> <ul style="list-style-type: none"> <li>- Report from the Board of Management and Executive Board on 2024 business performance and 2025 business plan.</li> <li>- Report on the activities of the independent Board member.</li> <li>- Report on the implementation of the "Investment Project for the Construction of Container Berths No. 3 and No. 4 at Hai Phong International Gateway Port (Lach Huyen Port area)" in 2024 and the 2025 implementation plan.</li> <li>- Proposal on the audited 2024 financial statements.</li> <li>- Proposal on the post-tax profit distribution and dividend payment for 2024.</li> <li>- Proposal on the remuneration and salary fund for the Board of Management and Supervisory Board for 2024 and 2025 plan.</li> <li>- Report of the Supervisory Board at the 2025 Annual General Meeting of Shareholders.</li> <li>- Proposal on selecting the auditing firm for the 2025 financial statements.</li> <li>- Proposal on the amendments and supplements to the Charter of Port of Hai Phong Joint Stock Company, Internal Corporate Governance Regulations, and Regulations on the Operation of the Board of Management.</li> <li>- Proposal on the election of Management Board members and execution of the election.</li> <li>- Other matters under the authority of the General Meeting of Shareholders.</li> </ul>
5	10:55-11:55 a.m	<ul style="list-style-type: none"> <li>- Discussion on the reports and proposals.</li> <li>- Voting on the reports and proposals.</li> <li>- Vote counting and announcement of results.</li> </ul>
6	11:55 a.m - 12:05 p.m	<ul style="list-style-type: none"> <li>- Election of Board members.</li> <li>- Vote counting and announcement of election results.</li> </ul>
7	12:05-12:30 p.m	<ul style="list-style-type: none"> <li>- Presentation of the Meeting Minutes and Resolutions.</li> <li>- Voting on the Meeting Minutes and Resolutions.</li> <li>- Vote counting and approval of the Meeting Minutes and Resolutions.</li> </ul>
8	12:30 p.m	<ul style="list-style-type: none"> <li>- Flag salute and closing ceremony.</li> </ul>

**THE ORGANIZING COMMITTEE**